Throughout 2016, a different STAFDA Board member will be profiled in every <u>Trade News</u>. Each Director brings a unique perspective to the Board and their varied experiences give STAFDA its rich tapestry of business diversity. This month features **Ronnie Mann**, president, **Mann Tool** & Supply, West Columbia, SC.

What path brought you to this business and how many years have you been in the industry?

I grew up working with my father who started out in the electric motor business in 1944. I started working for Mann Electric in 1961. Tool repair was part of that business. We started selling tools and supplies in the late 1980s and changed the company name to Mann Tool & Supply, Inc. in 2001.

What are you most passionate about professionally?

I care deeply about our employees and their families, along with our customers and what is important to them. This carries over into the types of relationships we enjoy with our vendors.

What is your greatest accomplishment in this industry?

Serving our city of Columbia, SC, and surrounding area for 72 years and bringing in the third generation of family ownership are sources of great satisfaction. Providing employees with a place to succeed and the means to support their families are very important to me as well.

What part of this business do you enjoy the most?

I am one of the few who enjoys change. I love the new technology that has changed everything, especially instant access to information. I also believe the people we serve make coming to work something our employees look forward to every day.

What is the current focus of your business?

We have evolved into a woodworking store with a lot of construction supplies. Our focus is to continue increasing growth in both of these important segments without losing sight of either one.

What is your favorite way to spend time when not working?

Work seems to be my main hobby, but my wife, Joye, and I travel a lot. Plus, there is always something going on with family, friends, and church.

Educational Opportunities

vited to the September 22 Advanced use STAFDA-APIC to register. Grover, Products Industry." The 38-page re-Profit Innovation Conference (APIC) Hulbert and Wright will be at STAFDA's port discusses foreign competition in 27 at the ALT Hotel Toronto Airport. Atlanta Convention in November. APIC's different product categories including This one-day meeting features the best U.S. meeting will be in Scottsdale, AZ, in concrete, construction machinery, pipe/ minds in distribution: Bruce Merrifield, Spring '17. Visit www.apicconference. plumbing, hardware, stone, aluminum, Brent Grover, Jeanne Hulbert, Barry com for details. Wright, Jonathan Bein, and Randy McLean. Topics include: How to Pro- Paul Reilly, STAFDA's Sales Consultant metal, and more. For a free PDF of the Profitable Outcomes; Service-Value, a 1.5 day seminar in St. Louis, November STAFDA's HR Consultant, Nancye Innovation Guidelines; 2016 Strategy 29-30, to expand on the book's findings. Combs, revised STAFDA's Employee - Thriving When the Economy Isn't; It will be an inside sales-centric program. Handbook Template. To get the new **Profit** Improvement & Marketing; Details will be announced this fall. and Why Don't Distributors Make More Money: Managing Margins & Building Industry Advisors, LLC, just

STAFDA's Canadian distributors are in- line at www.apicconference.ca and Competition in the U.S. Building

vide Concierge Customer Service; and author of the recent training manu- report, please e-mail info@stafda.org. Data into Actionable Behavior for al, Inside Sales & Service Pro, will lead

Customer Profitability. Register on- released their 2016 report on "Foreign

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chasing department works on returning slow moving items and excess inventory to the vendors so we can in turn put those inventory dollars toward our higher turnover items. We do an adequate job at this but we are still far from having a completely successful system. In talking with other STAFDA distributors, I found we are no different than they are in tackling this issue.

I researched articles from STAFDA's Inventory consultant, Jon Schreibfeder of **Effective Inventory Management** Inc., author of STAFDA's Effective Supply Management manual, and the Association's quarterly Advisories. He says, "Well, it's true that turning excess inventory into cash is good. But before you put considerable effort into a dead stock liquidation program, be sure you are currently "buying right" – that is, be sure you are ordering the right quantities, of the right items, at the right time." Good advice for all our product teams as they hit the Trade Show searching for fast moving items to give us a better ROI.

One thing I've found true is having strong relationships with your vendors is critical to the success of turns and earns in your inventory!

HVAC, cement, siding, roofing, engineered wood products, decks, structural

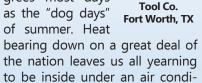
version, please visit the members-only section of STAFDA's website.

President's Message

South, we refer to the time when temperatures soar over 100 degrees most days Fort Worth Bolt & as the "dog days" of summer. Heat

tioning vent.

Here in the



Terry Earle

I find it hard to believe we are past midyear already and in less than three months we will be attending STAFDA's 40th Annual Convention & Trade Show in Atlanta. I look forward to the Trade Show each year when we can meet with our vendors, see the latest innovations, and search for new product lines we can add to our mix.

Thankfully, hot and dry summers bring in business at a brisk pace with construction going strong in our area. Although we work on closing as many sales as possible during these months, our management team here at Fort Worth Bolt & Tool focuses on our product inventory also. We look at the slow, excess, dead, and discontinued items so we can plan a strategy for moving these items out of inventory before year's end. Sales managers put in place plans of action for giving the boot to dead items by scheduling in-store sale days, creating closeout flyers for e-mailing to target customers, and stacking product in the showroom to draw the customer's eye to the blowout deals. Our pur-

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Trade News

In This Issue: • Atlanta Exhibitors • Meet a STAFDA Director

Distributors Post Higher Q2 '16 Sales

STAFDA distributors participating in the Q2 2016 Trend Report reported a 7.5% sales increase for Q2 vs. Q2 2015. That's better than what **Dodge Data & Analytics** shared for the first six months of 2016: Total construction starts were down 11% from the same period a year ago to \$318.1 billion. The January-June 2015 period included 13 exceptionally large projects valued at \$1 billion or more, including a \$9 billion liquefied natural gas export terminal in Texas, an \$8.5 billion petrochemical plant in Louisiana, and two massive office towers in New York City (\$2.5 billion 30 Hudson Yards and \$1.2 billion One Manhattan West). In contrast, January-June 2016 included only four projects at \$1 billion or more.

If these exceptionally large projects are excluded, total construction starts during the first half of 2016 would be down only 2% from last year. STAFDA members averaging \$13 million in annual sales reported this Q2 data:

Region	Q2 '16 Sales to Q2 '15	A/R 6/30/16 to 6/30/15	Avg. A/R Days
1-Northeast	+10.4%	+8.4%	40
2-Mid-Atlantic	+10.1%	+14.7%	43
3-Southeast	+2.6%	+22.2%	42
4-South Central	+4.5%	+0.3%	44
5-Midwest	+3.2%	+4.0%	39
6-North Central	-6.5%	-15.1%	36
7-Rocky Mountain	+6.4%	+1.9%	38
8-Northwest	+6.5%	-2.1%	50
9-Pacific	+6.0%	+6.5%	37
10-Canada	+31.8%	+2.8%	41
Overall Average	+7.5%	+4.4%	41

The 11% drop in total construction starts on an unadjusted basis for the first half of 2016 reflects reduced activity for both nonbuilding construction and nonresidential building relative to their elevated pace in 2015. Nonbuilding construction fell 22% YTD with public works down 15% and electric utilities/gas plants down 33%. Nonresidential building took a 19% nose dive YTD with commercial building down 7%, institutional building down 12%, and manufacturing building in the basement at -70%. Residential building continues to be the one major sector advancing YTD rising 4% with an 8% gain in single family housing outweighing the 4% dip in multi-family hous-Continued on page 3

Please be sure to visit the members-only section of STAFDA's website, www.stafda.org, to get detailed information on the following new members.

Distributors

Portier's Inc., dba PMC Machinery Co. – West Hammond, LA

Powerpak Civil & Safety – Congers, NY

Digital Measuring Tools, Laser Levels, **Ind. Tile Cutters**

Beiter Laser – Foshan, China

Const/Indus. Pressure Sensitive & **Marking Tapes**

Cantech Industries, Inc. – Johnson City, TN

Nail Guns, Pneumatic Tools, O-Rings Dongguan Kenatal Pneumatic Tool Co.,

Ltd. – Dongguan, China Safety Clothing, Footwear, Equipment

Portwest LLC – Sherpardsville, KY

Rotary & Reciprocating Air Compressors Quincy Compressor – Bay Minette, AL

Reinforcing Steel Coils & Bars, Wire Rod, Nails

RMZ Austria – Vienna, Austria

Drill Bits

TG Tools United Co. – St. Charles, IL **Cutting Tools, Abrasives, MRO Products**

Travers Tool – Flushing, NY

Structural Fasteners

U2 Fasteners – Thunder Bay, ON

Generators & Light Towers Wanco – Arvada, CO

Affiliate

The Family Handyman – New York, NY



Atlanta Exhibitor List: June 27 Through August 15

STAFDA's Trade Show got off to its fastest start ever! Currently, there Irwin Tools Canada #438-440 are 707 booths sold, which is nearly 84% of the exhibit hall. The next JLG Industries Inc. #1154-1156 issue of the *Trade News* will list exhibitors registered from August 16 to our publish date.

AEG Electric Tools GmbH #1618-1620 AZ Lifting Hardware #542 Abbott Rubber Co. Inc. #1056 ABCO Industries, LLC #257 Acme Staple Co., Inc. #1253 Advantage Sales & Supply #1807 Aeropro-USA #1739 Aervoe Industries, Inc. #1418-1420 Air King Ventilation Prods. #1808 Airmaster Fan Co. #228 Ajax Tool Works #1435-1437 Akdeniz Nail Wire #134-136 Akkim Sealants & Adhesives #627-629 Chongging Hybest Tools Group #447-449 Fluke Corporation #1709 Albion Engineering Co. #105 Alfa Tools #1738 All America Threaded Products #626 All Material Handling, Inc. #7126-1728 Allen Engineering Corporation #1724 Alliance Construxion Group #853 Allied International #339 Alpha Professional Tools #1545 American General Tool Group #601-603 Delta Consolidated Industries #705-707 Gedore Tools, Inc./Klann Automotive American Wire Tie, Inc. #1557 The AMES Companies, Inc. #826-828 Anderson Metals Corp. Inc. #953 Angel-GUARD Products, Inc. #1440 Anglo American Tools #1552 Ann-Chain Enterprise Co. #1727-1729 Apache Technologies, Inc. #948 Apex Tool Canada, LLC #704-706 Apex Tool Group-USA #700-702 Arbortech Tools USA #1801 ARTU-USA, Inc. #1343 Asphalt Anchors Group #1152 Associate Engineering Corp. #327 AutoKap LLC #1052 Aztec Washer Company #1656 B & B Pipe and Industrial Tools #1438 DYMO Corp. #442 BN Products-USA, LLC #1735-1737 Bartell Family of Companies #1126-1128 ET&F Fastening Systems, Inc. #424 BeA Fasteners USA, Inc. #839 BECK Fastener Group #418-420 Beiter Laser #607 Bessey Tools North America #819-821 The Better Bungee #149 Blaster Corp. Inc. #856 Blue Point Fasteners #1701-1703 BlueLinx Corp. #139 Rbt. Bosch Tool Corp./Acc'ys. #1318-1320 Elite Components #459 Rbt. Bosch Tool Corp./BOSCH #1322-1324 Elite Sales, Inc. #852 Rbt. Bosch Tool Corp./Measuring #1319-1321 Rbt. Bosch Tool Corp./CST/berger #1328 Encon Safety Products #123 Rbt. Bosch Tool Corp./Canada #1326 Rbt. Bosch Tool Corp./Dremel #1329 Boss Manufacturing Co. #625 Bosse Tools #548 Brass Knuckle #526-528 Brighton Best International #959-961 The Brush Man, LLC #818-820 BSTC Building Products & Nails #212 Falcon Fasteners Reg'd. #1508 Buffalo Industries #849 Bullard Abrasives, Inc. #1453 Fall Safe USA FSP USA #446-448 Bullet Tools #901-903 FallTech #641

Burndy LLC #111-113

CLC/Custom Leathercraft Mfg. #427-429 #1527-1529 CMT U.S.A., Inc. #1404 CS Unitec, Inc. #1234-1236 CTG International LLC #844 Cable Tie Express, Inc. #804 Cendrex, Inc. #1235-1237 Centipede Tool, LLC #600-602 Central Fastener Co., Ltd. #1244-1246 Fini USA Corp. #1355-1357 Certified Safety Mfg. #1610-1612 Champion Cutting Tool Corp. #445 Channellock, Inc. #911-913 China Harvest Nails & Staples Mfg. #560 Flexovit USA, Inc. #1424 Coilhose Pneumatics #1747-1749 Construction Electrical Prod. #419-421 The Fountainhead Group #119-121 Construction Electrical Prod. Canada #423 Foxfire Safety Lights #858 Continental Abrasives #1825 CORAM TOOLS USA LLC #458 The Council Tool Co. #1252 Current Tools, Inc. #1535-1537 DC International, Inc. #1611-1613 Dentec Safety Specialists Inc. #236 DEWALT Accessories #735-737 DeWalt Industrial Tool Co. #734-736 DEWALT Tools #743-745 Diablo #923-925 Diamond Products Limited #900-902 Direct Sales, Ltd. #800-802 Divine Brothers Co. #643 Dixie Diamond Mfg., Inc. #827-829 Dixon Ticonderoga Co., A FILA Co. #234 Green Bull #756-758 Dongguan Kenatal Pneumatic Tool #957 Greenfield Industries #709 Drillco Cutting Tools #1410-1412 Driltec LLC #909 Dripless, Inc. #554 Duchesne et Fils Itee #145-147 ERB Safety #1734-1736 EZE-LAP Diamond Products, Inc. #1523 Halder, Inc./Picard #1111-1113 E-Z LOK #813 Eagle Industries #947-949 Eazypower Corporation #747 Edge Eyewear #1426-1428 EDMA North America #308 Electro Tape, Inc. #1818-1820 Elgen Manufacturing #1823 Emglo Compressors By DeWalt #719-721 H. D. Hudson Mfg. Co. #1740 Empire Level Mfg. Corp. #1626-1627 Equipment Synergy International #124 ITW Commercial Construction #1843 Ergodyne #310-312 Erickson Mfg., Ltd. #126-128 Erin Rope Corporation #623 Escaleras Cuprum #1227-1229 Estwing Mfg. Co. #208 EVCO Tools & Fasteners #639 Everwin Pneumatic Corp. #1454-1456

FANACO Fasteners (S.T.O. Industries)

Fanaco Tools #1525 FASCO America/Empire Products #422 Jenny Products, Inc. #1427-1429 FastenMaster #855-857 Fehr Bros. Industries, Inc. #1248 FEIN Power Tools Inc. #211-213 FIAC S.p.A. #611-613 Fiskars Brands, Inc. #860-862 Flambeau, Inc. #1826-1828 Fomo Products, Inc. #1657 Franklin International #222 Freud America, Inc. #919-921 G-EC International #1339 G-STRUT #1119-1121 Gateway Safety, Inc. #927-929 Gemtex Abrasives #1243 Generac Power Systems, Inc. #347-349 Leaktite Corporation #1255 Gerber Legendary Blades #1055 Gilmour #864 Global Glove & Safety Mfg., #326-328 Leland Industries Inc. #206 Global Saw #610 Grabber Construction Prod. #635-637 Granite Industries #1853-1855 Greenlee, A Textron Co. #353-355 Grex Power Tools #334-336 Grey Pneumatic Corp. #1811-1813 Grove Products Inc. #1628 Groz USA #1336 Guangdong Meite Mechanical Co. #153-155 Haydon Corporation #545 Heatstar #710-712 HIT Tools USA #609 HITACHI #452 Hitachi Koki Canada #454 Hitachi Koki U.S.A., Ltd. #457 Hitachi Power Tools #453-455 Hogan Stakes #659 Horizon Tool, Inc. #246-248 ICS, Blount, Inc. #1547 IDL Techni Edge LLC #1439 Imperial Blades #1718-1720 Indasa Abrasives #1053 Indusco Wire Rope & Fittings #1756 Innate Devices/Plugfones #1245 Intercorp #1247-1249 Interfast Group #244 International Fasteners, Inc. #118-120 International Tool Mfg. Corp. #1354 Intertape Polymer Group (IPG) #653

Inventory Sales Co. #1642

Irwin Tools #434-436

Michigan Ladder Co. #1352 Midwest Tool #229 JPW Industries (JET) #1644-1646 Milton Industries, Inc. #1538 JPW Industries (Powermatic) #1645-1647 Milwaukee Tool #1619-1621 JPW Industries (Wilton) #1648 & 1649 Jaaco Co. #1419-1421 Milwaukee Tool Canada #1623-1625 Jackson Tool #1539-1541 Mingguang Ruifeng Hardware Prod. Co., Ltd. #1722 Miyanaga America Corp. #107 Jescraft #1839 JITOOL USA Corp. #238 The M. K. Morse Co. - Metal Devil Div. JOBOX - Apex Tool Group #701-703 #1118-1120 Joh. Friedrich Behrens AG (BeA) #835-837 The M. K. Morse Co. - Power Tool Acc'y. Rennsteig Tools, Inc. #810-812 Johnson Construction Lasers #926 Div. #1122-1124 FISCH-Tools Johann Eberhard GmbH #840 Johnson Level & Tool Mfg. Co. Inc. #928 Motorola Solutions, Inc. #522-524 JVCKENWOOD USA Corp. #955 Mungo USA, LLC #1819-1821 KS International, Inc. #1112 Muro North America Inc. #1834-1836 Kanca Hand Tools #1752-1754 Murray Corp. #209 KARCHER North America, Inc. #809-811 Nanjing Toua Hardware & Tools Co. #109 Rockhard Tools, Inc. #527-529 Keller #760 & 761 National Equipment Wholesale #842 Keson Industries Inc. #934-936 NFD #1548 Kett Tool Co. #1639 Neocorp Mfg. #918-920 KEY-BAK #1409 Newborn Brothers Co., Inc. #1149 Kinco Gloves #863-865 Kingwire Industrial #1341 Klein Tools, Inc. #1719-1721 Nitroset, LLC #300 Knaack LLC #757-759 NORMA Group #1254 L. B. White Co., Inc. #834-836 Norseman Drill & Tool, Inc. #954 Lackmond Canada #1110 Northrock Ind., Inc. #204 Lackmond Products, Inc. #1106-1108 Northwest Instrument Inc. #1455-1457 S-5! #106 Norton Construction #110-112 Leatherman Tool Group #962-964 Nour Trading House, Inc. #1845 Legacy Mfg. Co. #146-148 NuTrend Disposables #343 Nu-Wave Manufacturing LLC #1841 Lenox #435-437 OEL Worldwide #1805 Omer S.p.A. #501-503 Liberty Glove & Safety #608 OX Group USA #135-137 Lift-All Co., Inc. #329 Liftex Corp. #1445 PLS Pacific Laser Systems #1711-1713 Linzer Products Corp. #1054 PPG Industries #634-636 LitNaglis UAB #1827-1829 PacTool Int'l #544 Pan American Screw Inc. #1500 Logistics Supply - Safety #1655 Louisville Ladder Canada #1223-1225 Pearl Abrasive Co. #335-337 Louisville Ladder, Inc. #1219-1221 PFERD INC. #1629 Lowell Corp. #122 Phoenix Support Systems #239 Lug-All #838 Pinnacle Climate Technologies #912 Plastic Forming Co. (PFC) #1210-1212 Lumax LLC #1241 M & M Industries Co., Ltd. #356 The Pneu-Fast Co. #519-521 MJJ Brands, LLC #1549 Pneutek, Inc. #1555 MK Diamond Products, Inc. #652 PneuTools, Inc. #1635-1637 PORTER-CABLE #739-741 MKT Fastening LLC #101-103 Macnaught USA, Inc. #210 Powernail Co. #1846-1848 MAG-BIT #338 Powers Fasteners Inc. #742-744 Magnolia Brush Mfrs., Ltd. #226 Powers Industries Ltd. #738-740 Majestic Glove Co. #547-549 Makita Canada Power Tools #1011-1013 #1434-1436 Makita U.S.A. OPE #1010-1012 Premalux, LLC #808 Makita U.S.A. Pneumatics #1006-1008 PrimarySource #1712 Makita U.S.A. Power Tools #1007-1009 Primatech (Lab, Inc.) #444 Marathon General (M.G.E.) Inc. #644 Prime Global Products #346-348 MAR-MAC, INC. #1803 PrimeSource/Grip-Rite #537-539 Martin Tool & Forge #1139 PrimeSource/Grip-Rite Fastening Master Magnetics, Inc. #1844 Systems #534 & 535 Max USA Corp. #1347-1349 PrimeSource/Pro-Twist #536-538 Max USA Corp./Rebar Div. #1345 Pro Line Products, Inc. #558 Maxpower USA #553 Mayhew Steel Products, Inc. #357 Proferred #963-965 Maze Nails #1742 Protective Industrial Products, Inc. Mercer Industries #253-255 #1847-1849 Proto Industrial Tools #727-729 Metabo Corp. #235-237 METALTECH-OMEGA #302 Puerto Rico Steel Products #1211-1213 Spotnails #1135-1137

Mi-T-M Corporation #1218-1220

Pyramex Safety #256 O.E.P. Co., Inc. #1526-1528 Qualtool, Inc. #822 raaco A/S #219-221 Milwaukee Tool & Equipment Co. #938 Radians, Inc. #711-713 Rectorseal Corp. #708 RED HORSE USA, Inc. #907 REED Instruments #552 Reed Manufacturing Company #618-620 Stiletto Tools #1622-1624 Reliability Provin, Inc. #1544-1546 RELTON Corporation #646-648 Resinet Products U.S., Inc. #1809 Ridge Tool Canada #1638-1640 RIDGID/Ridge Tool Co. #1634-1636 Rivet & Eyelet Technologies LLC #952 Robertson Inc. #1502 Rockwell #1446-1448 Rocky Mountain Twist/Montana Brand TG Tools United Co. #144 USA #352-354 Rodenhouse, Inc. #1406 Nilfisk Industrial Vacuums #1127-1129 ROLAIR Accessories Div. #323-325 Ningbo Wenkai Abrasive Tools Co. #240 ROLAIR Compressors #319-321 RotoZip #1327 Rubbermaid Commercial Prod. #439-441 TENRYU America, Inc. #540 Rubbermaid/Gott #443 Rust-Oleum Corporation #426-428 SFS intec #104 SKM Industries, Inc. #249 Safety Maker, Inc. #1444 SARGE Knives & Lights #518-520 SawStop LLC #425 Scenic Road Mfg. #245 Schaefer Ventilation Equip. #908-910 Scodd Industries #1238 Seaco Industries LLC #1511-1513 Seatek #1027-1029 Seirus Innovation #845-847 Sellstrom Manufacturing Co. #1534-1536 Unicorn (Tianjin) Fasteners Co. #654 Senco Brands BV #1307-1309 Senco Brands Japan Ltd. #1310-1312 Senco Brands, Inc. #1306-1308 Senco Brands/TyRex Div. #1311-1313 Seymour Midwest LLC (Seymour Mfg.) #138-140 Seymour of Sycamore, Inc. #1047-1049 Shanghai Qianjun Tools Co., Ltd. #1543 Shanghai Recky International #1554 Shanghai Yueda Nails Co. #227 Shanxi Pioneer Hardware Ind. Co. #656 PREBENA North America Fastener Corp. Shaoxing Qianjiang Pin Industry #1810-1812 Shop-Vac Corp. #1046-1048 Simpson Strong-Tie Anchor Systems #1335-1337 Simpson Strong-Tie Fastening Systems #1334 SKILSAW Power Tools #1323-1325 Snap-on Industrial Brands #318-320 Solo, Inc. #645 Southwire Assembled Products #1018-1020 Southwire Canada #1022-1024 ProBuilt Professional Lighting #1303-1305 Southwire Company #1023-1025 Southwire Lighting #1019-1021

Specialty Fastening Systems, Inc. #605

Spectra Precision #944-946

Stabila GmbH #1342-1344

Speedtac #141

Puma Industries, Inc. #1411-1413

Stabila, Inc. #1346-1348 Stanley Black & Decker #722-724 Stanley-Bostitch Inc. #723-725 Stanley Bostitch USA #718-720 Stanley Tools & Storage #726-728 Star Sales & Distributing Corp. #1745 Star Stainless Screw Company #341 Stride Tool Inc. #1838 Strong Hold Products #201-203 Sumner Manufacturing Co. #1026-1028 Virginia Fasteners #612 Sunex Tools #1852-1854 Superior Abrasives, LLC #1643 Surface Shields, Inc. #218-220 Sycamore USA, Inc. #1353 3M - Ind. Adhesive & Tape #1400-1402 Wanco #1556 3M Fall Protection Business #1401-1403 Warwood Tool Company #1641 T & S Perfection Chain Products #628 TPICorp. #647-649 Tajima Tool Corp. (U.S.A.) #1340 Tanaka Power Equipment #456 Teknatool USA #806 Telesteps, Inc. #619-621 TimePilot Corporation #1422 Titan Tools #1510-1512 Todal Products Inc. #1057 TOGGLER/Wej-It Fastening Syst. #657-655 Wright Tool Co. #100-102 Tolman Tool Mfg. #556 Tool Keepers Foam & Etch LLC #1338 Toter, Inc. #1518-1520 Tractel Inc #108 Trimaco #801-803 Tru-Cut/Galaxy Industries/NEC #1145-1147 Truper, S.A. de C.V. #1207-1209 Tsurumi Pump #509 Tuff Toe, Inc. #344 U.S. Wire & Cable #1835-1837 UnionTools #824

United Abrasives, Inc. #846-848 United Company for Metal Products Universal Fastener Outsourcing #1447-1449 Urrea Professional Tools, Inc. #252-254 Valley Industries Corp. #1002-1004 Starrett Construction Division #511-513 Vaughan & Bushnell Mfg. Co. #1239 Vega Industries, Inc. #1442 Ventamatic, Ltd. #1746-1748 Vestil Manufacturing Co. #1226-1228 VizCon #1146-1148 Voltec Power & Lighting #200-202 Vulcan Threaded Products, Inc. #905 Walraven, Inc. #1753-1755 WEATHER GUARD Truck & Van Equip. Weego #345 Weiler Corporation #1744 Werner Co. #752-754 Westpro Power Systems LLC #1452 Wheeler Mfg. #127-129 Whirlwind USA Inc. #1153 Dave White's SitePro #854 Wood Industries Inc. #1652-1654 Wrap-It Storage Straps #1408 Xtend & Climb #1553 Xtreme Visibility #956 XYNYTH Manufacturing Corp. #247 ZSI-Foster #1155 Zephyr Tool Group #1710 Zhejiang Best Nail Industrial Co. #1653 Zhejiang Dongya Facility Co. #746-748 Zhejiang Rongpeng Air Tools Co. #762-764 Zhengzhou Anxin Abrasives Co. #546 Zip-Up Products, LLC #555-557 Zormot International, Inc. #1519-1521

UNISTRUT #1800-1802

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ing. Using Dodge Data's geography, total construction starts for the first half of 2016 as compared to 2015 revealed: South Central (-32%), Northeast (-11%), West (-3%), South Atlantic (-1%) and the Midwest (+5%). By STAFDA geography, distributors from its 10 regions anticipate the following for Q3:

Region	Q3 '16 to Q2 '16 Sales	Q3 '16 to Q3 '15
1-Northeast	+4.7%	+6.7%
2-Mid-Atlantic	+6.0%	+14.4%
3-Southeast	+2.1%	+9.4%
4-South Central	+5.3%	+5.5%
5-Midwest	+7.0%	+17.0%
6-North Central	+13.7%	-1.7%
7-Rocky Mountain	-0.3%	+6.0%
8-Northwest	+7.0%	+8.5%
9-Pacific	+5.4%	+9.7%
10-Canada	-2.5%	+5.0%
Overall Average	+4.8%	+8.1%